

Concord, Two Rock, Hamilton and Monterey Groundskeeping

by Jose Guzman, Director of Service Contracts

Spring Has Sprung at all the grounds sites. After our brief rainy season and with the sun out in full force we have seen the grass explode on all of our grounds sites in the North Bay. MOTCO has been trying to keep the base in check with a lot going on such as a change in command and the addition of the new Army Reserve Center (ARC), they also have a lot more custodial work taking care of the ARC as well, so life is busy in Concord.

Two Rock has continued with the beautification projects transforming areas into very nice Xeriscaping plant beds which conserve water with more areas planned in the near future for transformation. There are also big changes to the irrigation system base wide with the introduction of the purple pipe, which means that the entire base will run off reclaimed water which is another great environmental win for the base.

Hamilton has also been busy with a lot of periodical and extra work as well. They have seen some changes including a reduction in irrigation to a lot of areas to preserve water. We will wait and see what the impact this will have on the areas.

Change has been the constant throughout our grounds maintenance contracts. NPS and POM are not the exception.

NPS contract went through cuts in services last year due to sequestration. This year our contract went through additional changes that took effect June first. The changes this year, however, were to upgrade services in areas that were looking extremely neglected due to last year's cuts. Presidio grounds contract was also impacted by cuts on Government spending last year and those cuts carried over to this year's contract. We think there will be more changes coming and we will be ready to assist our customers in achieving their goals. Our crews at POM and NPS have diligently met all contract requirements and look forward to continue to receive requests to upgrade services in the upcoming years to bring back the healthy state of the landscape at NPS and POM.

Two Rock Food Service

by Jackie Font, Manager/Service Operations

It has been an eventful time for Two Rock Food. For a three-week period, our Galley was without hot water. This was due to the system boiler deciding to cease working. Because this system needed custom made parts, it would take weeks to build. Not having hot water was a huge challenge. However, all the employees kept a great attitude and did their best with providing the quality service that was expected. Because of this, the patrons were hardly aware that this problem existed aside from the fact we had to use paper plates and plastic ware. The Coast Guard was very happy and grateful in the way the situation was handled by NBI and made a point of letting all of the employees know this by personally thanking them all. "GREAT JOB CREW"!!!

There were many personnel changes as well, so far this year. We said farewell to a few employees who have either retired or otherwise moved on to other things. Most notably we wished farewell to Ronnie Pintor, who after 17 yrs. of service with NBI made the decision to retire so that he may enjoy his time relaxing and fishing. Other employees who left service with NBI were; Adam Faulkner (7 years), Jeff Weenig (1 year), and Meghan Huftalen (1 year). We also welcomed aboard some new employees as well. A big welcome aboard to; Yesenia Lua Viramontes, Rory Donathan, Linda Witherow, Isabelle Morales, Kellie Stephens-Jackson, Nicholas Olson, Aisha Patel, and Jenna Herlihy.

In addition to the personnel changes, there were some promotions and changes in job assignments. "Congratulations" to Kris Chilvers in her new position of Contract Support Assistant I. We at Two Rock Food are very excited about this change as it will provide us with additional support for our consumers. We now have Production Coach Bill Shiflet taking on Kris' former responsibility with driving the consumers to and from the work site, and Lucia Elmido, who has taken Kris' place as a Production Coach.

Finally, we want to recognize a milestone anniversary for Alice Ng, who has now been with NBI for 5 years. "Thank you Alice for your contribution in keeping our program successful"!!!

Day Programs

by Craig Rodolff, Day Program Manager

As we coursed through the spring, we cleaned out our winter garden crops and prepped the soil for our summer garden. We're planting tomatoes, bell peppers, zucchini, bush peppers, peas, onions and eggplant. We also toured and accepted two recent SCOE graduates to our Activity Center Program, and we feel that they will have a successful transition into the adult world.

We welcomed the return of one of our veteran staff that had been on leave. With the coming of summer also comes "vacation time" and we were glad to have the return of one of our former college substitutes to fill those staffing gaps. Our participants were glad to see both of them again.

Over this period we also implemented a new practice of cross-training some of our participants to substitute at our various work group and Community Day Programs. This affords those individuals with a varied experience and the opportunity to earn money! It has proven to be very successful!! So as we head into the summer, we're looking forward to increased outings, eating the goodies produced by our culinary academy groups, and having fun! We hope you all have a great summer too! See you in the Fall!



NBI News

"Serving adults with disabilities since 1968"

July 2014

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Independence Day



American Flags are flying high!

Here we are in July and another Independence Day is upon us. I am excited that we are having a celebratory BBQ at the Activity Center which is also a huge thank you to all our consumers and staff for the level of effort that was put into this year's Human Race. Thank You! Photos of this event are in this newsletter.

Since we are on the subject of Independence Day, I thought I would give you all a reminder of what it is all about, and bring back some memories from classes at school.

During the American Revolution, the legal separation of the Thirteen Colonies from Great Britain occurred on July 2, 1776, when the Second Continental Congress voted to approve a resolution of independence that had been proposed in June by Richard Henry Lee of Virginia declaring the United States independent from Great Britain. After voting for independence, Congress turned its attention to the Declaration of Independence, a statement explaining this decision, which had been pre-

pared by a Committee of Five, with Thomas Jefferson as its principal author. Congress debated and revised the wording of the Declaration, finally approving it on July 4. Hence Independence Day!

Here are a couple of little facts that you may not have known.

In a remarkable coincidence, both John Adams and Thomas Jefferson, the only signers of the Declaration of Independence later to serve as Presidents of the United States, died on the same day: July 4, 1826, which was the 50th anniversary of the Declaration.

Although not a signer of the Declaration of Independence, but another Founding Father who became a President, James Monroe, died on July 4, 1831, thus becoming the third President in a row who died on this memorable day.

Calvin Coolidge, the 30th President, was born on July 4, 1872, and, so far, is the only President to have been born on Independence Day.

So I look forward to see what the rest of this year brings for us all here at NBI, so keep up all the good work.

Thank you,

Robert Hutt, President/CEO



NBI Flag Tours



Congressman Mike Thompson



Congressman Jared Huffman



Former Congresswoman Lynn Woolsey

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PROGRAM



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Housing

The big news around here is that we have opened our waiting list for Mill Creek Apartments and closed it again. This waiting list had not been open since 2006. Eight years is a long time not to have an opening. After residing at Mill Creek for 26 years our tenant moved out to live with his brother.

We'd like to welcome our new tenant Marin Xiques to Mill Creek. She joined us on May 1, 2014 she's very excited about moving in and being on her own for the first time.

A big "Thank you!" to our tenants for all their hard work in preparation for the HUD Real Estate inspections we successfully completed at Muirfield and Oak Hill Apartments in February 2014.



Salishan, Petaluma

Muirfield, Rohnert Park



Oak Hill, San Anselmo

Mill Creek, Mill Valley

Community Involvement

Paul Tambellini and Elaine Erlandson joined Liz Sutton to attend the 2104 Source America Grassroots Advocacy Conference held in Washington, DC June 16-19th. The team was fortunate to meet directly with Congressman Huffman and Congressman Thompson during the two day event. NBI presented Congressman Huffman with the Congressional Champion plaque during their meeting session. NBI has been directly involved in securing local elected officials in becoming Champions of the AbilityOne

program – Congressional Champions include: Farr, Huffman, Thompson, and former Lynn Woolsey.

Paul attended a self advocate training that addressed how to speak to a congressperson about issues that impact our industry. Paul did a great job during meetings with our local representatives! This was the first year that the conference offered a parent track for those attending with their self advocate. Elaine was fortunate to participant in this new track.



Paul Tambellini and Bob Chamberlain, SourceAmerica President/CEO



Congressman Mike Thompson with NBI attendees. From Left Elaine Erlandson, Sr. Accounting Specialist, NBI Consumer, Paul Tambellini & Liz Sutton, VP



2014 Human Race



Human Race Continued...



Congratulations to **Dana Brown from the IDEX workgroup** for winning this years t-shirt art contest!

Congratulations to our top pledge collectors:

- 1st place** - Jason Theis, IDEX at **\$425.25**
- 2nd place** - Paul Reynaud, CDP Gr#2 at **\$340**
- 3rd place** - Niles Tatton, Flag at **\$260**



A big thank you to **Exchange Bank and Tracy Johnson** for hosting a BINGO night fundraiser for NBI and **Art's Place** in Rohnert Park for partnering with NBI during restaurant week.

Many thanks to our t-shirt sponsors, pledge collectors, staff & consumers for their dedicated efforts in assisting to make this yet another successful event! The NBI team raised a whopping **\$8,974.25. Way to go!**



Additional Sponsors include:

- ◆ Hydrofarms
- ◆ Trans Pacific National Bank
- ◆ Innovative Business Solutions
- ◆ Double Decker Lanes
- ◆ B&C Registration



Site Reports

Flags

by Jennifer Britton, Production Manager

The flag line has been consistently busy these last three months. We're getting a little famous it seems too. On July 2nd we're going to have a segment on FOX News about our flag production.

Flag production said goodbye to two of our supervisors this quarter. Jamie Burke and Juana Reed both moved on and we wish them well. Since then, we've moved Adam Boynton to flag supervisor and hired Anthony Montoya as custodial supervisor. We've also brought on a new production worker Steven Crabtree. Welcome aboard Anthony and Steve!